

1. Number of Employees by Number of Days Sick between July 2015 to December 2015

2. Number of Employees Returned from Long Term Sickness and Currently on Long Term Sickness as at 31st December 2015

		1. Number of Days Sick between July 2015 and December 2015							2. Number of Employees by Long Term Sickness as at 31st December 2015	
		Number of Staff	Number of Employees 0 to 5 Days of Sickness	Percentage of Employees 0 to 5 Days of Sickness	Number of Employees 6 to 10 Days of Sickness	Number of Employees 11 to 15 Days of Sickness	Number of Employees 16 to 19 Days of Sickness	Number of Employees 20+ Days of Sickness	Long Term Sickness - Returned to Work	Number of Employees Currently on Long Term Sickness
Chief Executive	Chief Executive Office	3	2	66.7%	0	0	0	0	0	0
	Policy	16	7	43.8%	0	0	0	0	0	0
	Communications	9	5	55.6%	0	0	0	0	0	0
	Democratic Services	14	10	71.4%	2	0	0	0	0	0
	HR/OD Services	18	2	11.1%	0	0	0	0	0	0
	Overall CE	60	26	43.3%	2	0	0	0	0	0
Customer & Community Services	Learning & Community	120	13	10.8%	3	0	1	2	2	0
	Wellbeing & Community	59	24	40.7%	4	0	0	5	2	2
	Building Control & Planning	34	10	29.4%	2	0	0	0	0	0
	Consumer Protection & Business Compliance	41	13	31.7%	1	1	2	0	0	0
	Procurement	40	9	22.5%	3	1	0	0	0	0
	Strategic Management CCS	9	4	44.4%	0	0	0	0	0	0
Overall CCS	303	73	24.1%	13	2	3	7	4	2	
Resources, Housing & Regeneration	Finance & Audit	30	2	6.7%	0	0	0	0	0	0
	Housing & Environment	123	47	38.2%	7	1	0	10	7	3
	Assets, Infrastructure & Regeneration	73	18	24.7%	1	1	0	0	0	0
	Strategic Management RHR	4	0	0.0%	0	0	0	1	1	0
Overall RHR	230	67	29.1%	8	2	0	11	8	3	
Wellbeing	Child YP & Family Service	37	10	27.0%	1	1	0	0	0	0
	Adult Social Care	228	74	32.5%	12	4	2	15	8	2
	Public Health	7	2	28.6%	0	0	0	2	0	1
	Strategic Management WB	2	2	100.0%	0	0	0	0	0	0
Overall WB	274	88	32.1%	13	5	2	17	8	3	
SBC Overall		867	254	29.3%	36	9	5	35	20	8

Long Term Sickness defined as 20 or more consecutive days of sickness